

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Mendham Borough Board Of Education County: Morris

2 Employee Organization: Mendham Borough Administrators & Supervisors Association Number of Employees in Unit: 2

3 Base Year Contract Term: 3 New Contract Term: 3

**SECTION II: Type of Contract Settlement (please check only one)**

- 4 ☒ Contract settled without neutral assistance
- 5 ☐ Contract settled with assistance of mediator
- 6 ☐ Contract settled with assistance of fact-finder
- 7 ☐ Contract settled with assistance of super-conciliator
- 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
- Yes ☐ No ☐

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 263535

10 Longevity Costs in Base Year \$ 0

11 Total Salary Base \$ 263535

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>07/01/2018</u>	<u>07/01/2019</u>	<u>07/01/2020</u>		
13 Cost of Salary Increments (\$)					
14 Salary Increase Above Increments (\$)					
15 Longevity Increase (\$)					
16 Total \$ Increase (sum of lines 13-15)					
17 New Salary Base (\$)					
18 Percentage increase over prior year	<u>2.5</u> %	<u>2.5</u> %	<u>2.5</u> %		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

\*If contract duration is longer than five years, please add an additional page.

**SECTION VI: Medical Costs**

		Base Year	Year 1
21	Health Plan Cost	\$ 31716	\$ 32952
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$ 1710.96	\$ 1710.96
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$ 33426.96	\$ 34662.96
26	Employee Insurance Contributions	\$ 11100.60	\$ 11533.20
27	Employee Contributions as % of Total Insurance Cost	33.20 %	33.27 %

Employer: Mendham Borough Board of Education

Employee Organization: Mendham Borough Administrators & Supervisors Association

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**Section VI: Medical Costs (continued)**

**28** Identify any insurance changes that were included in this CNA.

Board's share of health insurance is capped at \$22,000

Employee's receive incentive of \$6,000 for waiving benefits.

**SECTION VII: Certification and Signature**

**29** The undersigned certifies that the foregoing figures are true:

Print Name:

James C. Rollo

Position/Title:

Business Administrator

Signature:

James C. Rollo

Date:

May 24, 2018

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning July 1, 2018 thru June 30, 2021

Employer: Mendham Borough Board of Ed

County: Morris

Date: 5/24/2018

Name: James C. Rollo  
Print Name

Title: Business Administrator  
James C. Rollo  
Signature